



Best Places to Work Survey

Orange County Business Journal and Pensions & Investments

Orange County Business Journal- Best Places to Work In Orange County

This county-wide survey and awards program was designed to identify, recognize and honor the best places of employment in Orange County, California, benefiting the county's economy, its workforce and businesses. To be considered for participation, employers must have at least 15 employees working in Orange County and be a for-profit or not-for-profit business or government entity. Additionally, employers must be a publicly or privately held business with a facility in Orange county for a minimum of a year or longer.

Organizations from across the county entered the two-part process to determine the Best Places to Work in Orange County. The first part consisted of evaluating each employer's workplace policies, practices, and demographics. This part of the process was worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience. This part of the process was worth approximately 75% of the total evaluation. The combined scores determined the top organizations and the final ranking. Best Companies Group managed the overall registration and survey process in Orange County and also analyzed the data and used their expertise to determine the final ranking.

For more information on the survey, [click here](#).

Pensions & Investments Best Places to Work In Money Management

P&I's Best Places to Work in Money Management is a research-driven program from Best Companies Group that examines qualified companies on their practices, programs, benefits, and employee sentiment.

The program's survey consisted of two parts. In part one, the employer completed a questionnaire about the firm's policies, practices, benefits, and demographics. Best Companies then confirmed U.S. employment numbers for each firm. The engagement and satisfaction survey consisted of 78 statements emailed to employees and asked to respond on a 1-to-5 scale of "Disagree Strongly" to "Agree Strongly." Two questions also were asked: What did the firm do to make it a place where people wanted to work, and what things could the company do to increase employee satisfaction and productivity.

For more information on the survey, [click here](#).